

Modern Slavery is a serious violation of an individual's dignity and human rights. Exploitative practices, including human trafficking, slavery, servitude, forced labour, debt bondage and forced marriage, are all considered Modern Slavery and are serious crimes under Australian law.

Did you know?

There are currently 49.6 million men, women & children enslaved globally, and 29.3 million in the Asia-Pacific Region alone. There are 17.3 million slaves in corporate supply chains, and this brings the companies that employ them \$US150 billion in annual profits.

49.6 million people



are in modern slavery

54% of victims



are women



victims in Australia

1 in 4 victims



are children

Source: antislavery.org.au

Southern Cross Care's commitment

Southern Cross Care is committed to eradicating Modern Slavery from our operations and supply chains.

Southern Cross Care strongly opposes all forms of Modern Slavery and the harm it inflicts upon its victims, their families, their communities, and society as a whole. We strive to carry out our activities in a manner that respects and supports the protection of human rights and ensures that those we do business with do the same.

Over the past year, Southern Cross Care has achieved the following anti-slavery measures:

- * Developed a Supplier Attestation Statement, which provides information to suppliers about SCC's opposition to Modern Slavery. This provides suppliers with an opportunity to complete and sign a statement affirming their stance against Modern Slavery and provide SCC with any information relating to their own efforts in eradicating Modern Slavery
- * SCC's Modern Slavery Policy was sent to our entire supplier base to further promote our anti-slavery message. We requested feedback from our suppliers and received positive responses supporting our policy
- * Established a Modern Slavery Steering Committee, which is responsible for the outcomes of our Modern Slavery program by working collectively to complete actions that aim to reduce the incidences of Modern Slavery in our supply chains and operations
- * Promoted our Modern Slavery online educational program to Southern Cross Care employees and Board
- * Published a Procurement Policy which outlines how our staff are to engage with suppliers. This document also references SCC's commitment to adhering to Modern Slavery law and the expectations of our selected suppliers

Your approach

Southern Cross Care would like to understand what your organisation has or will be implementing in relation to Modern Slavery. Please email procurement@sccliving.org.au to advise how you are addressing Modern Slavery within your organisation.

Together we can make a difference

By highlighting this important issue and ensuring we all have strategies in place, we can help end Modern Slavery.