

Modern Slavery is a serious violation of an individual's dignity and human rights. Exploitative practices, including human trafficking, slavery, servitude, forced labour, debt bondage and forced marriage, are all considered Modern Slavery and are serious crimes under Australian law.

## Did you know?

There are currently 40.3 million men, women & children enslaved globally, and 30 million in Asia-Pacific Region alone. There are 16 million slaves in corporate supply chains, and this brings the companies that employ them \$US150 billion in annual profits.

40.3 million people



are in modern slavery

71% of victims

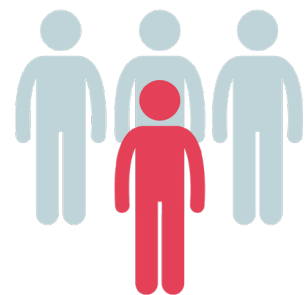


are women



victims in Australia

1 in 4 victims



are children

Source: [antislavery.org.au](http://antislavery.org.au)

## Southern Cross Care's commitment

Southern Cross Care is committed to eradicating Modern Slavery from our operations and supply chains.

Southern Cross Care strongly opposes all forms of Modern Slavery and the harm it inflicts upon its victims, their families, their communities, and society as a whole. We strive to carry out our activities in a manner that respects and supports the protection of human rights and ensures that those we do business with do the same.

### Over the past year, Southern Cross Care has achieved the following anti-slavery measures:

- \* provided information and education on Modern Slavery to over 100 of our suppliers with a focus on the definition and who is at risk in the supply chains
- \* consulted with and surveyed select suppliers to assess their commitment to anti-slavery measures
- \* conducted tailored training with ten of our building contractors, designed specifically for construction site supervisors to identify the red flags of labour exploitation, risks to workers, and how to respond if risks are identified
- \* produced a Supplier Code of Conduct and published on the Southern Cross Care website
- \* developed a Southern Cross Care specific Modern Slavery Policy
- \* implemented a Modern Slavery online educational program for all Southern Cross Care employees and Board

## Your approach

Southern Cross Care would like to understand what your organisation has or will be implementing in relation to Modern Slavery. Please email [procurement@sccliving.org.au](mailto:procurement@sccliving.org.au) to advise how you are addressing Modern Slavery within your organisation.

## Together we can make a difference

By highlighting this important issue and ensuring we all have strategies in place, we can help end Modern Slavery.